



Summer Staff (Adventure Team) Job Description

Description

The Adventure team members are the hands, feet, and face of Big Canyon in the summer months. They have the primary responsibility of leading and supervising all aspects of the summer program and activities.

Minimum Qualifications:

- A personal relationship with Jesus Christ with enough maturity to be able to attract and lead others to Him as well.
- At least 19 years of age and graduated high school.
- Ability to lead and interact with adults, as well as high school youth.
- Submit to a background check and have a clean record.
- Be available for the required dates and duration of summer.
- Physically fit and able-bodied enough to engage in and lead a wide range of recreational and physically demanding activities

Primary Areas of Responsibility:

- Program: Direct supervision of key program activities
 - Lead, organize, and safely supervise activities such as climbing wall, challenge course, giant swing, paintball, field games, slip-n-slide, archery, air rifles, hikes, swimming, etc .
 - Help organize and participate in skits, drama, or similar program activities as required
- Hospitality
 - Engage campers and guests in a warm, fun, and Christ-like manner
 - Help create a fun and organized welcome experience
 - Interact with campers in a friendly, appropriate, and natural way at all times.
- Counselor
 - For certain camps that BCR directly programs, provide direct leadership for a cabin of campers. This includes sleeping in cabin, leading cabin times, and providing direct supervision and accountability of assigned campers.

Secondary Areas of Responsibility:

- Food Service: assist with meal times as needed
 - Help serve meals, clean up, do dishes, take out trash, etc as required.
 - Help turn over the dining room from meals times to meeting space and vice versa as needed.

Help staff the snack bar and store during free times as required.

- Facilities
 - Help turn-over camp between groups. This includes resetting activities, picking up and organizing the grounds, cleaning and resetting dining and meeting spaces, and superficial cleaning and resetting of cabins & yurts.

- Helping to maintain a clean and safe camp at all times by reporting and/or fixing anything you see that needs attention.
- Other duties and responsibilities may arise that are not included in this job description.

Expectations

- Show motivation and enthusiasm in all situations
- Project a cooperative attitude toward co-workers and supervisors
- Accept supervision and responsiveness to suggestions
- Demonstrate common sense, maturity and good judgement
- Exhibit a pleasant and friendly demeanor to campers, staff, and leaders
- Be a positive role model to both participants and staff
- Look for ways to improve the program (not content with status quo)
- Demonstrate positive leadership with participants
- Communicate effectively with staff and participants
- Keep alert to safety issues at all times
- Be punctual in all responsibilities
- Be dependable and timely in following through on assigned tasks
- Fully participate in planning, executing, and clean-up responsibilities
- Be careful to follow through assignments with attention to details and without extra supervision or reminders
- See what needs to be done without being told
- Finish well
- Represent BCR in a positive way
- Present a neat and clean personal appearance
- Wear the required staff “uniform” (staff shirt & name badge)
- Wear appropriate and professional clothing and footwear for the environment
- Be fully engaged in training & discipleship discussions
- Demonstrate regular time in the Word and prayer
- Demonstrate respect for other’s personal space
- Contribute to a neat and orderly staff living environment
- Demonstrate a healthy and balanced lifestyle (physical, social, educational, spiritual, emotional, etc)

Supervision & Training

Summer staff will report primarily to the summer program director, and secondarily to the assistant program director.

Key Benefits

- Lodging and meals provided
- Positive Christian work environment
- A chance to grow in your faith, learn to pray, grow in God’s word, and learn to serve.
- Make new friends
- Salary starting at \$250 per week. +\$50/wk if lifeguard certified.
- Witness God move in peoples' lives.